

ENVIRONMENT POLICY STATEMENT

Environmental issues are a fundamental challenge for the global community in the twenty first century. Action is required by individuals, the business community and governments to meet this challenge.

TSO recognises that it has a responsibility to manage the environmental impacts that arise through its operations and to support its clients in achieving their environmental objectives. Furthermore, we believe we can affect positive environmental change within the market in which we operate and along the supply chains supporting our products and services.

As part of the Williams Lea Group, TSO is committed to achieving five long term policy objectives:

1. To provide environmentally sustainable products and services to our clients
2. To drive the adoption of environmental sustainability principles within our supply chain networks
3. To reduce the carbon intensity of our business by 30% by 2020
4. To prevent pollution and conserve resources through the adoption of environmental best practice, continual improvement in our performance and compliance with legislation and other requirements to which we subscribe
5. To maintain chain of custody certification and to source increasing volumes of forest products, particularly paper, that we purchase or specify from well managed forests which have been certified to credible certification standards and/or have recycled content. Williams Lea will not source forest products from:
 - a. Forests or forest product suppliers that do not comply with all relevant national and international legislation relating to the trade in forest products
 - b. High Conservation Value Forests where these are recognised internationally, nationally or regionally, unless these forests are progressing towards credible forest certification in a time-bound, stepwise and transparent manner
 - c. Protected areas, Parks or similar areas where harvesting operations are not complementary to responsible forest management
 - d. Forests which are currently being converted to other land uses, or forests that have been converted since 1994
 - e. Forests which are in areas of armed conflict or civil unrest where there is a direct relationship between the forest products trade and the funding of such conflicts

TSO will support attainment of these policy objectives through setting and delivering on annual environmental targets and through maintenance of our ISO 14001 certification.

All of the TSO environmental policies, procedures and corporate standards are consistent with U.K environmental legislation and the other requirements to which we comply. The contents of these documents must be adhered to at all times.

Further information on environmental procedures and initiatives can be accessed through The Source, or may be obtained directly from Paul Buchan, Group Environment Manager at paul.buchan@williamslea.com.



Richard Dell
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